

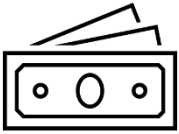
## HAVE YOU RECENTLY ARRIVED IN HAMBURG FROM UKRAINE?

### Important information about labor rights

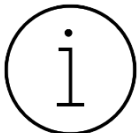
When you work, you have the right to a written employment contract (proof). You also have employment rights with a verbal contract, regardless of your origin or residence status. Don't sign anything you don't understand.



Full-time **working hours** are often 8 hours, in exceptional cases up to 10 hours/day. Other rules apply in a few other professions. Important: Write down your working hours!



The **minimum wage** is currently 9,82 € gross/hour. From 1 July 2022 10,45 €, from 1 October 2022 12 €. Important: In some sectors there are higher minimum wages, e.g. cleaning and construction.



Do not accept work that does not respect your labor rights. If you haven't started working yet, you will receive **social benefits**.



You have the right to join a **trade union**. Unions work collectively for good working conditions.

### Any questions or problems?

Hamburg: [Arbeit und Leben Hamburg – Faire Integration](#)

Germany: [Arbeit und Leben Beratungsnetzwerk Gute Arbeit](#) and [Faire Integration](#)